## UNIFORM POLICY

## The wearing of the uniform is compulsory and is enforced in accordance with State Government Legislation.

The Nerang State High School Dress Code Policy has been developed in consultation with parents and caregivers, school staff, students and the Parents' and Citizens' Association. The Nerang State High School community endorses, supports and expects students to be in uniform. The Parents and Citizens Association endorses the uniform and ensures availability through the Uniform Shop at reasonable cost to parents. The parent community is regularly consulted on school uniform matters through the Parents' and Citizens' Association. The Nerang State High School Dress Code Policy is reviewed annually.

There are a number of reasons for promoting the uniform, and dress standards in general. These include:

- To promote the important link between dress standards, school discipline and school spirit.
- To foster a school identity.
- To ensure that school personnel can easily identify enrolled students, visitors and others in the school grounds. (Safety issue.)
- To minimise the cost, to parents, of providing suitable clothes for school.
- To promote a feeling of fairness so that students without fashionable clothes are not disadvantaged.
- To promote a positive image of the school within the general community.


## UNIFORM DETAILS

- The Formal and Sports uniform is only available from the school Uniform Shop.
- There are different uniforms for the Junior School (Years 7, 8, 9) and Senior School (Years 10, 11, 12).
- All students are required to have a Formal and Sports uniform. Sports uniform is only to be
 worn when timetabled with Health and Physical Education and/or Dance. Senior Students may wear their Sports uniform on a Tuesday.
- Shoes and socks are purchased from retailers and are not sold by the school uniform shop.
- Students can choose to wear an undershirt, but must ensure that it is not visible, or should the neckline be visible, the shirt must be white.
- The winter option is zip front jacket and unisex track pants which are available from the uniform shop. This DOES NOT encompass leggings/tights or Jeans.
- No matter what the circumstances, our fundamental rule is that NO HOODIES are allowed. (To ensure the safety and identification of all young people in our school).
- We recommend all students wear a hat when outside. School hats are available at the uniform shop or wearing of their own hat is approved.

| Girls | Boys |
| :--- | :--- |
| Formal Uniform: | Formal Uniform: |
| Blouse \& Skirt or Formal Shorts | Shirt and Formal Shorts |
| White or Black Socks * |  |
| (ankle high or below the ankle) | White or Black Socks * |
| Black School Shoes*\# | (ankle high or below the ankle) |
| Sports Uniform: | Black School Shoes*\# |
| Sports Shirt \& shorts | Sports Uniform: |
| White or Black Socks * | Sports Shirt \& shorts |
| (ankle high or below the ankle) |  |
| Predominately White or Black Sport | White or Black Socks * |
| Shoes* | (ankle high or below the ankle) |
| For Winter: | Shoes* |
| Zip Front Jacket | For Winter: |
| Pullover School Logo Jumper White or Black Sport |  |
| Unisex Track Pants | Zip Front Jacket |
| V-Neck Fleece Jumper | Pullover School Logo Jumper |
| * Not available from the Uniform Shop | Unisex Track Pants |
| \# See shoes section - over | V-Neck Fleece Jumper |

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## SHOES

Shoes are not available at the school's uniform shop.
The correct formal footwear for Nerang State High School is:

- fully enclosed shoe with a tongue
- sides below the ankle (no boots)
- an entirely black upper
- black laces (or velcro-tab).
- White or black sole permitted.

Black shoes must be worn with the formal uniform. They may be of sports style.

It is essential, for safety reasons that students wear enclosed shoes when
 working in potentially dangerous areas such as laboratories, workshops, kitchens and practical art areas.

## SPORTS SHOES

An appropriate Sports Shoe that is predominately white or predominately black is to be worn with the sports uniform. No coloured shoes.


## SOCKS

White or black socks (ankle high or below the ankle) are to be worn with the formal and sports shoe.


## JEWELLERY

A watch is optional.
Necklaces, if worn, must be long enough to be concealed below the neckline.

If ears are pierced, they may be fitted with simple studs or sleepers. Facial piercings must be fitted with small (less than 1 mm ) and simple studs only. For safety reasons, rings in the nose, eyebrow, etc are not permitted.

## MAKE-UP \& HAIR

Make-up is not permitted.
Sunscreen is encouraged in our climate at all times. It should be of natural skin tone or translucent.

Inappropriately long nail extensions or coloured nail polish is not permitted.

Hair-cut and style are to be that which is suitable for the corporate workplace.


Hair colour is to be of natural tones.

## WEARING THE UNIFORM

The uniform is to be ironed, worn neatly and in a manner that is modest and appropriate to a school setting. In particular, the skirt is not to be hemmed short (the logo must be visible) or rolled up at the waist.

Students are expected to comply with the dress code when at school, travelling to and from school and when participating in out-of-school activities (e.g. excursion, sports days, etc). Students will not be permitted to leave the school to participate in outside activities unless dressed in the appropriate uniform.

## UNIFORM EXEMPTION PROCESS

Exemptions: Should a student be unable to wear an item of uniform for a day due to an unual circumstance, parents are asked to send a note of explanation with the student on that day. The note is to be taken to Student Services (in the admin office) before school or to the Form Teach in Form Class. Should the explanation be satisfactory, the student will be issued an exemption for the item(s) of clothing for that day.

In exceptional circumstances, parents may request an exemption to parts of the uniform policy - for example, on the basis of genuine religious or cultural grounds. In these cases, an application for
exemption should be made in writing to the School Principal. The School Administration, in considering the application may require additional information from an applicant to satisfy themselves that the application has a genuine basis (as opposed to a mere preference or dislike). The School Principal will endeavour to respond to such an application as soon as practicable after receiving it, either granting the application or refusing it. The Principal's response will be in writing and the decision is final. In all dealings on this matter applicants will be afforded natural justice.

Approved Exemptions: Where a student is granted an exemption to parts of the policy, they will be registered in DayMap and/or provided with a printed docket outlining the individual approved modification(s). The exemption allows the student to attend school without receiving a disciplinary consequence for uniform non-compliance, but the student may however be prevented from attending any activity for which the student would have been representing the school or be in the public domain, and is not part of the essential educational program of the school (this can include school excursions and extra-curricular activities). The student is obliged to advise staff on a query if they have an exemption. Failure to have an exemption may result in disciplinary action in line with the sanctions for non-compliance outlined below.

Sanctions for non-compliance: Students who are non-compliant will be subject to the following consequences for each instance of non-compliance:

- detention (lunch or after school) and/or
- prevented from attending any activity for which the student would have been representing the school or be in the public domain, and is not part of the essential educational program of the school.


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